



WELCOME - ICS Mentoring Hub Information & Launch Session for Mentors – 26 Nov 2025

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Getting started...

- Take a moment in the chat:

What brought you here today?

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Plan for Today



Introduction to ICS Mentoring offer

How to register & use the ICS Mentoring hub

Next steps & questions (please pop these in the chat)

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Our ICS Ambition for Mentoring

“To maximise the use of mentoring approaches and tools to empower, nurture and develop all our people across the Integrated Care System”

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What is mentoring?

- A collaborative relationship between a more experienced individual (the mentor) and a less experienced individual (the mentee) that is focused on the mentee's personal and professional development.



• *“Mentors act as role models and support the mentees in their growth, learning and professional development.”*

• *Institute of Directors*

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Benefits of mentoring for mentees

- ✓ Skills development & growth
- ✓ Improved resilience & confidence
- ✓ Supported career development & guidance
- ✓ Safe space to explore aspirations

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Our Aim – ICS Coaching & Mentoring Hub



“To provide a shared and inclusive approach and system for colleagues across the ICS to access, implement and evaluate coaching & mentoring support”

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Why are we doing this?



- Maximise benefits from coaching & **mentoring** to support people's development
- Provide consistent shared access to coaching & **mentoring** across all organisations, sectors, professions
- Make best use of the wealth and breadth of experience across our system
- Support ongoing development and practice of coaches & **mentors** across the system

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What are we doing?



- Launching Mentoring Hub System for colleagues to be able to be matched with a mentor/mentee
- Offering opportunities for development, peer support & sharing of best practice for mentors – to support your ongoing CPD

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Key expectations of ICS Mentors

- ✓ Work within Herefordshire & Worcestershire Integrated Care System
- ✓ Offer your time freely as a mentor
- ✓ Have undertaken some mentoring development
- ✓ Act professionally in accordance with the [Global Code of Ethics for Coaches, Mentors & Supervisors](#)

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What are the key benefits for mentors who join the ICS Hub?



- Gain & broaden mentoring experience across range of sectors, professions & organisations in ICS



- Access to mentoring skills development opportunities



- Access to peer support network sessions & virtual networking & resources area on the ICS Academy Exchange

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Upcoming ICS Mentoring Skills Development Opportunity – for new mentors

- 2 x ½ day programme (virtual) – both dates to be attended
- 19th January 2026 (9.00-12.30) & 30th January 2026 (9.00-12.30)
- Introduce key skills, principles, tools & approaches of effective mentoring
- Programme to be bookable via the ICS Academy Exchange shortly

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Demo - How to register & use the Coaching & Mentoring Hub

Jan Murray
PLD Mentoring

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Are you a mentor and would like to join the Hub?

Register & set up your mentor profile on
<https://hwics.onpld.com>

Mentor profile reviewed, approved & goes live

Mentees matched with your profile and make contact via the system

You record all mentoring session dates on the system (please!), so we can demonstrate activity

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Interested in having some mentoring?

Register & set up your
mentee profile on
<https://hwics.onpld.com>

Get matched with
potentially suitable
mentors

You choose & make
contact with a mentor
through the system to
explore their availability

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Any questions?

From the chat...



photostock.com

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Thank you!

We look forward to welcoming you to the ICS Coaching & Mentoring Hub Community!

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